



Screening
Service
Descriptions

Screening Service	Jurisdiction	Description	Additional Information
Basic Disclosure	UK	This level of criminal record check searches the Police National Computer (PNC) for convictions which are not spent under the terms of the Rehabilitation of Offenders Act. It discloses all such convictions, or states that there are none. As it discloses only unspent convictions, a basic disclosure is available to any individual applying for, or already employed in, any position. For this reason, it is the most commonly ordered disclosure and is suitable for all industries and levels of candidates.	Via DBS for England & Wales, Disclosure Scotland for Scotland & NI
Standard Disclosure	UK	<p>This level of criminal record check discloses details of all spent and unspent convictions, cautions, reprimands and warnings on the Police National Computer (PNC).</p> <p>In order to submit a DBS application for a Standard check, eligibility criteria must be met.</p>	<p>Via DBS</p> <p>Eligibility Restrictions Apply</p>
Enhanced Disclosure	UK	<p>This level of criminal record check discloses details of all spent and unspent convictions, cautions, reprimands and warnings on the Police National Computer (PNC). An enhanced disclosure may contain non-conviction local police force information. Based on address history provided by the candidate, the disclosure request is sent to the Chief Constable or Chief Officer in the appropriate location. The Chief can choose to add any non-conviction information (e.g. suspicions) if they feel it relevant to the position applied for. Depending on the position applied for, an enhanced disclosure will also check the relevant Independent Safeguarding Authority (ISA) barred lists to ensure the individual is not barred from working with children and/or vulnerable adults.</p> <p>In order to submit a DBS application for an Enhanced check, eligibility criteria must be met.</p>	<p>Via DBS</p> <p>Eligibility Restrictions Apply -</p>

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Scotland PAD/PVG Northern Ireland Access NI Standard/Enhanced Criminal Checks	Scotland Northern Ireland	<p>Similar to the DBS Standard / Enhanced checks for Scotland & Northern Ireland</p> <p>These checks are a paper based process and cannot be automated, Turnaround times for these results therefore take longer</p>	People in the Northern Ireland children's barred list, kept by the DBS under the Safeguarding Vulnerable Groups Order 2007 (SVGO).
Child & Adult Barred List & Adult First	UK	<p>A check of people barred from working with Children or Adults can be carried out to ensure that your candidate is not on the sex offenders register and confirms if they are barred from working with children or adults.</p> <p>Section 142 of the Education Act 2002 check (Child's list) & Adults List replace checks formerly known as POCA, POVA and List 99.</p> <p>Adult first is a fast-track indicative check for placing Adults.</p> <p>The barred list database includes details of people who are barred from applying for or working in regulated activity with children (e.g. teaching children or looking after children).</p> <p>The barred list comprises:</p> <p>People in the England and Wales children's barred list, kept by the Disclosure and Barring Service (DBS) under the Safeguarding Vulnerable Groups Act 2006 (SVGA).</p> <p>The list does not include details of people barred under the Scottish Government Protection of Vulnerable Groups Scheme.</p> <p>Searches of the database should only be carried out for people who will be engaged in regulated activity</p>	
Employment History	Global	<p>Employment verification collects & confirms information from the candidate's given referees via our automated system.</p> <p>Referees are automatically invited to confirm or dispute the pertinent information, the system can also be configured to ask additional questions. Responses are recorded directly into the platform, or via a Paper form, alerting you of any discrepancies.</p>	

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Personal Referencing	Global	<p>Personal referencing collects & confirms information from the candidate's given referees via our automated system.</p> <p>Referees are automatically invited to confirm or dispute the pertinent information, the system can also be configured to ask additional questions. Responses are recorded directly into the platform, or via a Paper form, alerting you of any discrepancies.</p>	
Gap History	Global	<p>Candidates may have gaps in their work history.</p> <p>NSL Screening Screening's gap verification service aims to provide compliance assurance by establishing a timeline for the candidate, highlighting any gaps in their professional or academic history that you may wish to investigate.</p> <p>To provide external verification candidates can also provide details of a reference to confirm the activity claimed within the timeline gaps.</p>	
Academic Referencing	Global	<p>Not to be confused with the Education/Qualification checks.</p> <p>Academic referencing collects & confirms information from the candidate's given referees, such as Lecturers, via our automated system.</p> <p>Referees are automatically invited to confirm or dispute the pertinent information, the system can also be configured to ask additional questions. Responses are recorded directly into the platform, or via a Paper form, alerting you of any discrepancies.</p> <p>Please note: If an academic institution is on a vocational shut down turnaround times maybe affected.</p>	

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Education Qualification Verification	Global	<p>Education Qualification Verifications authenticate candidates' educational claims directly with registrars and administration offices within the institution.</p> <p>Candidate's highest qualification claims include degrees and diplomas attained at universities.</p> <p>This check will highlight if a candidate has declared fake qualifications or an unaccredited diploma mill.</p>	May Include Additional Charges imposed by Educational or Professional Body
Professional Qualification Verification	Global	<p>Professional Qualification Verifications authenticate candidates' professional qualifications directly with the named professional body.</p> <p>Professional qualification verifications allow you to comply with regulations while protecting your organisation.</p>	May Include Additional Charges imposed by Professional Body
Adverse Financial Summary	UK	NSL Screening Screening's financial history enquiry carried out against the UK's leading credit reference agency will disclose the total value of a County Court Judgments, information regarding bankruptcies, administration orders, and insolvencies present on an individual's credit file.	
Adverse Financial Detail	UK	As with the Adverse financial summary check, this check goes one step further and will provide you with an in-depth breakdown for CCJ's including individual breakdown values and CAIS data.	

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Basic FCA Financial Conduct Authority (FCA) check or Prudential Regulation Authority (PRA) check	UK	<p>The FCA is the regulator of the financial services industry in the UK. Part of their regulations covers the recruitment of individuals into those roles which are said to be “controlled functions”.</p> <p>An individual who is performing a controlled function is said to be approved by the FCA. All those in an approved function must be fit and proper to perform the controlled functions. NSL Screening Screening allows you to configure the fit and proper questions into the platform within the Questions section.</p> <p>A Basic FCA check can be carried out by carrying out a search on the named individual on the FCA register.</p>	
CIFAS Data Check	UK	<p>This search is made on the CIFAS Staff Fraud database. Results for this search can only be shared with other members of CIFAS.</p>	<p>You must have someone within your company or client base who is a member of CIFAS to obtain results for this check. NSL Screening Screening will require the Name and Contact details of the CIFAS member.</p>
Directorship Search	UK	<p>This will check if the named individual has previously or is currently a named director for any registered company.</p>	

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Sanctions (PEP)	Global	<p>This will identify individuals and groups that are recognised as being threats; have been identified as being involved in or associated as having links to terrorism or terrorist financing.</p> <p>Our sanctions check is comprehensive and currently searches the following registers:</p> <ul style="list-style-type: none"> • HMT (HM Treasury) • OFAC (Office of Foreign Assets Control) - United States • EU (European Union) • UN (United Nations) • AUSTRAC (Australian Transaction Reports & Analysis Centre, replacing DFAT) <p>In addition to the Global Sanctions this result will also detail information matched against the PEP (Politically Exposed Persons) registers.</p>	
Identity Check	UK	NSL Screening Screening's credit enquiry with electoral roll and ID verification service, will verify ID against multiple sources, and cross-reference the results against information obtained through other employment checks conducted.	
RTW MRZ Document Scan	Global	<p>NSL Screening Screenings' RTW MRZ document check is an automated process with no human intervention and is based on algorithms that can validate the data and security features of each document used in this check.</p> <p>Documents that can be MRZ checked are passport photo page, International driving licenses, Visa Vignettes or Residence Permit Cards"</p>	NSL Screening Screening also have a standalone Web App and Mobile App solution

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RTW – Mobile and Web Application	Global	<p>NSL Screening Right To Work (RTW) Solution helps companies create & record their statutory excuses compliant with 'An employer's guide to right to work checks' published by the Home Office.</p> <p>The official guidance outlines a 3-step process whereby employers must Obtain, Check and Copy evidence supporting their employees Right to Work.</p> <p>The NSL Screening RTW application follows the same legislative process:</p> <p>Obtain - By collecting basic information about an applicant we can define which documents should be obtained, mobile users are prompted to use the phones camera to photograph the required parts of the relevant documents.</p> <p>Check - Mobile app users will be presented with yes/no questions to establish the conformity of the documents (e.g. "Was it issued by the UK Home Office").</p> <p>Copy - After collecting the applicant's information, photographing documents & checking their validity all information is uploaded to our secure cloud database where it can be viewed, reported on and audited by authorised users</p>	
Adverse Media Search	UK & Global	NSL Screening Screenings' Adverse Media Search provides information on individuals and entities that have been reported in global newspapers, news websites or other media as being involved in or associated with events of a negative nature, which do not fall under any of the above categories. This includes, but is not limited to accidents, crimes, allegations, and adverse media, which may cause reputational harm.	
Social Media Search	UK & Global	NSL Screening Screening Social Media Search uses both technology and human researchers to go through the social media accounts of an individual and find any offensive language or images.	If the candidates have private profiles then the information will not be pulled due to the high security of the private account

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Overseas Criminal/Credit and Directorship checks	Global	NSL Screening Screening enables you to carry out Criminal/Credit and Directorship checks on named individuals who have lived outside of the UK.	Price on Application Geographical Restrictions may Apply
DVLA Report	UK	<p>DVLA reports are a simple way to assess suitability and reliability of individuals whose job may require them to drive a company vehicle.</p> <p>The DVLA check brings back all the Driving Licence information held by the DVLA for the driver at the time of the check. The information includes:</p> <ul style="list-style-type: none"> • Full name • Date of birth • Gender • Current address • Licence type and other general licence information • Expiry date of licence • All category codes that the driver is allowed to driver (with expiry dates and restrictions) • Any endorsements currently on the licence and the total number of points. 	
Document Supply & Request	N/A	NSL Screening Screening Platform enables you to Request or Supply documents to your candidates.	
DocuSign	N/A	NSL Screening Screening enables you to convert documents into electronic forms enabling signatures & other information to be captured or forms to be created electronically.	